



CORPORATE SOCIAL RESPONSIBILITY POLICY FOR SUSTAINABLE DEVELOPMENT

Our mission: As part of the global energy transition, we contribute to the country's sustainable development by developing our nickel and cobalt resources to the highest industrial and environmental standards.

We are committed to regularly assessing our performance and governance against recognized social and environmental standards, including ISO 26000, Responsible Mining Index, International Finance Corporation (IFC) performance standards, the UN Sustainable Development Goals and the Carbon Footprint®.

GOVERNANCE COMMITTED TO SUSTAINABLE DEVELOPMENT

By integrating the principles of social responsibility into our decisions, we ensure that we contribute to sustainable economic development with the objective of meeting the current needs of our organization and our stakeholders without compromising those of future generations.

Our decisions are guided by an analysis of the risks and opportunities of our social, societal and environmental responsibility considering ethical and human rights standards.

USE OF THE HIGHEST ENVIRONMENTAL STANDARDS

Our environmental responsibility guidelines aim the highest international standards by ensuring that we control environmental risks, limit our ecological footprint, fight against climate change and preserve biodiversity, all in compliance with legal and regulatory requirements.

COMMUNITY INVOLVEMENT

As an important economic player in the Grand Sud region, we participate to the development of the country through business opportunities for local companies and a priority to local employment, in order to ensure a territorial anchorage.

We analyze the positive and negative impacts of our decisions on the territory and ensure a proactive and transparent dialogue with the population.

EXEMPLARY WORKING RELATIONSHIPS AND CONDITIONS

On a site classified as high industrial risk, the priority is to ensure the safety of people, property and environment. We are committed to give a safe and healthy working environment for everyone through our health, safety and major accident prevention guidelines.

Aware that employees represent the company's greatest asset, we strive for equal opportunities and the absence of discrimination.

Recognizing the importance of a constructive social dialogue, each significant decision is beforehand discussed with the employee representative bodies.

We ensure the commitment and well-being of each employee through expected behavior in relation with the values of company.

The guidelines for human rights and labour practices define labour relations and human capital development within the company.

A COMMITMENT TO OUR STAKEHOLDERS

Whether on environmental, social or societal issues, we ensure a regular and transparent dialogue with the company's stakeholders. Our business model takes into account the expectations of our customers, shareholders and communities.

Customer satisfaction means providing a quality product that meets their expectations, especially for the electric battery market.

Finally, we ensure that we promote our policies and guidelines throughout our value chain. We conduct due diligence on our business partners and promote responsible purchasing, anti-corruption and fair competition.



PRONY
Resources
New Caledonia