



HEALTH, SAFETY & PREVENTION OF MAJOR INDUSTRIAL ACCIDENTS

The health and safety of workers is at the heart of our concerns. The guarantee of a healthy and safe working environment is a fundamental human right recognized in the conventions of the United Nations, the International Labour Organization and the various applicable regulations.

The industrial complex is classified as High Industrial Risk under the Environmental Code. This classification is justified by the presence of dangerous substances and major technological risks. We are convinced that any accident can and must be avoided.

The continuous improvement of our safety management system (SMS) ensures that all the technical, organisational and human resources required to reduce risks are in place.

Prony Resources therefore commit ourselves to the following guidelines.

PROVIDE A SAFE AND HEALTHY WORK ENVIRONMENT

Assess occupational risks and constantly seek to reduce worker exposure by implementing the general principles of prevention.

Allow all employees to exercise their right to withdraw from an activity in the event of a serious and imminent hazard.

Provide all employees and visitors with adequate personal protective equipment and ensure that they know how to use it.

Implement an occupational health program to prevent occupational diseases.

Ensure that any event that has or may have resulted in injury is reported and investigated to determine root causes, contributing factors and corrective actions.

Develop a safety culture where employees act to create moments of influence and correct unsafe behaviours or situations.

CONTROLLING TECHNOLOGICAL AND NATURAL RISKS

To monitor and comply with the regulations in force for installations classified as High Industrial Risk (HRI).

Identify and evaluate all technological and natural risks.

Implement preventive measures to reduce the level of risk in any operating configuration and before any modification of the equipment or the process.

Conduct and maintain hazard studies in accordance with international best practices.

Analyze any event related to the process with an actual or potential impact on people and the environment and implement actions to avoid them.

PROVIDE AN EFFECTIVE RESPONSE TO CRISIS AND EMERGENCY SITUATIONS

Have organizational, material and human resources available for emergency situations related to safety or environment.

Develop, communicate, update and periodically test emergency response plans, including the Internal Operation Plan (POI) and, in collaboration with the authorities, the Special Response Plan (PPI) for all scenarios that may occur, including health crises and marine pollution.

DIALOGUE WITH INTERESTED PARTIES

Inform all persons working on the industrial complex of the applicable safety rules and ensure that they have the required skills.

Involve the designated employee representative bodies in questions and issues relating to the health and safety of workers.

Communicate with workers and the general public about the major scenarios identified, the risk control measures implemented to prevent them and the behavior to adopt in the event of an incident.

Involve relevant stakeholders in emergency exercises.

